# #1312 ERP Developer – AX/D365

## Description

POSITION SUMMARY

The ERP Developer – AX/D365 is a member of the IT team with responsibility for developing and maintaining all internally developed software, including all data interfaces and processing to and from stores, distribution centers, the corporate office, company website and third-party systems. This Programmer position will help to drive simplification, quality, cost reduction, reliability, flexibility, and performance for our customers through hardware, software, and process change.

This individual will be responsible for development projects and technical support with the goal of delivering high-quality, low-maintenance, cost-effective, well-performing, and scalable output. Primary focus will be on code development and support of our complete ERP solution, based on Microsoft Dynamics AX. Other areas of focus include the ERP interfaces for our distribution company (including vendor, item, store, purchase order, sales order, returns to warehouse, returns to vendor, and inventory adjustments), custom ETL development for our financial systems (Dynamics AX), custom report development for our supply chain systems (Manhattan WMOS, Inventory Optimization, Labor Management), and point of sale interfaces (item, price, promotions, departments, customer, store configuration). This individual will be a core member of the team responsible for upgrade of our ERP system from AX2012 to D365 F&O, which has started in Feb 2021.

## Responsibilities

• Develops software solutions to address complex and challenging business opportunities. Integrating data, creating user interfaces, automating processes and streamlining operations.

• Project support includes participation in standard methodology of scope, requirements, design, development, testing, and implementation. Participates in integration testing, builds test cases, and ensures quality of test results.

• Design and implement standards and best practices for administration and maintenance of our application suite. Performs peer code reviews.

• Key member of the on-call group that provides 24×7 level support for our application suite on multiple platforms and environments including troubleshooting, debugging and problem resolution.

• Working with the team; prioritizes problems, projects, and requests, and communicates / escalates where appropriate. Creates accurate work plans for various cross-functional projects – appropriately identifies risks, constraints, and assumptions.

• Leads medium-sized projects and cross-functional technology teams through design, rollout, and support. Defines scope, size, and estimates of the technical components, drives projects to meet schedules and deadlines.

• Investigates software and data problems, corrects immediate impacts and provides long-term solutions, prepares appropriate cross training documentation

• Responsible for developing and maintaining a strong two-way communication channel between our business partners and IT

• Effectively partners with business analysts and the user community to determine creative solutions. Effectively communicates assessments, technical direction, and specifications within all levels of the organization.

**Hiring organization**
Talent Advantage Group

**Date posted**
02/11/2021

**Qualifications**

• Bachelor's Degree, or equivalent work experience

• 5+ years programming experience in relevant languages (X++/C / C++ / C# / VB / Java / Scripting)

• Extensive background and expertise in analysis and design of complex business applications

• Ability to wear multiple hats and work with multiple cross-functional teams to resolve issues and improve efficiency of the systems.

• Experience with Enterprise Retail packages a plus (including ERP, Merchandising, Supply Chain, Financials)

• Experience with project management methodology

• Proven ability to successfully manage time and multiple priorities

• Experience in the delivery of successful IT projects

• Critical thinking, problem solving and analytical skills

• Strong verbal and written communication skills, task and time management skills

• Ability to interact professionally with all levels of the organization

• Requires ability to understand, analyze, and resolve customer requirements and requests.

• Highly self-motivated and able to work well independently and as part of a team

• Demonstrated experience leading small projects and team sizes ranging from 2-5 resources

• Demonstrated accountability and ownership of projects, with solutions meeting/exceeding requirements

• Proven ability to meet project deadlines and budgets and to manage multiple concurrent projects

• Demonstrates initiative, follow-through and great customer service

• Ability to work well under pressure and time constraints and be able to adjust to a constantly changing, fast paced environment

• Knowledge of relational databases and SQL required;